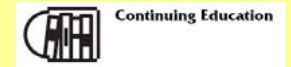




## Saginaw County Community Mental Health Authority Minimum Training Requirements for Contracted Providers



SCCMHA Training (below)	Requirements	Renewal	1 Clubhouse	2 Community Living Supports Individuals & Corporate	3 Crisis	4 Enhanced Health Services	5 Fiscal Intermediary	6 Integrated Contractors	7 Licensed Residential	8 Licensed Residential Home Manager	9 Medical Professional	10 Outpatient / Supports Coordination/ Case Management	11 Skill Building (Community)	12 Skill Building (Provider Facility)
Advance Directives	90 days of hire		YES		YES	YES				YES	YES			
Advanced Physical Intervention*	1 year of hire	as requested		YES	YES				YES	YES		*Psychologists Only		
Appeals & Grievances***	90 days of hire	2 years	YES		YES	YES						YES	See footnote***	
Basic Health (Includes BBP/IC)	90 days of hire								YES	YES				
Basic Medications	90 days of hire			YES					YES	YES				
Blood Borne Pathogens (BBP)	10 days of hire	1 year	YES	YES	YES	YES		YES	YES	YES	YES	YES	YES	YES
CPR	30 days of hire	1 year	YES	YES					YES	YES			YES	YES
CPR for the Professional Rescuer****	30 days of hire	1 year									See footnote****			
Cultural Diversity	1 year of hire		YES	YES	YES	YES		YES	YES	YES	YES	YES	YES	YES
Environmental Emergencies/ Fire Safety	30 days of hire			YES					YES	YES				
Ethics of Touch	90 days of hire		YES	YES	YES	YES			YES	YES	YES	YES	YES	YES
First Aid	30 days of hire	3 years	YES	YES					YES	YES			YES	YES
HIPAA Privacy**	30 days of hire	1 year	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
HIPAA Security**	30 days of hire	1 year	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Home Manager Training	1 year of hire	1 year								YES				
Intro to Evidence Based Practices	90 days of hire	as needed	YES	YES	YES	YES			YES	YES	YES	YES	YES	YES
Intro to Residential Services (Includes PCP)	90 days of hire								YES	YES				
Limited English Proficiency	90 days of hire		YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Medication Renewal	3 years of hire	3 years		YES					YES	YES				
Motivational Interviewing	90 days of hire	as needed			YES							YES		
Nutrition and Food Safety	90 days of hire		YES	YES					YES	YES				
Person-Centered Planning (PCP)	30 days of hire	1 year	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Physical Intervention	90 days of hire			YES	YES				YES	YES				
Recipient Rights	30 days of hire	1 year	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Trauma Training	90 days of hire	as needed	YES	YES	YES	YES			YES	YES	YES	YES	YES	YES
Working with People I (Includes Ethics of Touch)	90 days of hire			YES					YES	YES			YES	YES
Work with People II (Gentle Teaching)	90 days of hire			YES					YES	YES			YES	YES

Individuals Included in Each Curriculum:	Clubhouse Staff	Community Living Supports	Crisis Staff	Dieticians	Fiscal Intermediary	Pharmacist	LR Direct Care Staff	LR Home Managers	Psychiatrists****	Case Managers (CSM)	Job Coaches	Skill Building
		Respite		Physical Therapist		Pharmacy Technician	Crisis Residential		Nurses****	Peer Support Specialist		Supported Employment
		Support Independent Housing (SIP providers)		Speech Therapist		Pharmacy Aide				Supports Coordinators (SC)		
				Occupational Therapist		FIA Worker				Mental Health Therapist		
				Behavior Specialist		Interpreters/ Translators				ACT Staff		
						Independent Facilitator				Psychologist		
						Security Guards				Outpatient/SC/CSM Supervisors		

**Footnotes:**

\* Mandatory observation

\*\* SCCMHA requires both HIPAA Security and HIPAA Privacy training of ALL contractors and can provide accessible, brief, on-line or individualized training.

\*\*\* Appeal and Grievance training is only required for select staff under the category of "Skill Building (Provider Facility)" Please contact the Director of Customer Service & Recipient Rights for specific requirements.

\*\*\*\*CPR not required for psychiatrists. Annual renewal required for R.N.