Terms to Use when Referring to People with Disabilities

APPROPRIATE TERMS	INAPPROPRIATE TERMS		
Person with a disability	Disabled person, cripple, abnormal, crip, gimp		
Person who has mental or physical	Disabled victim, unfortunate victim, poor,		
disabilities	pitiful, abnormal deformed, invalid		
Person without a disability	Normal, complete, whole		
Person who has a mobility impairment,	Wheelchair bound, confined to a wheelchair,		
wheelchair user, or person who uses a	wheelchair victim		
wheelchair			
Person with quadriplegia, paraplegia, person	Quad, quadriplegic, paraplegic		
who is paralyzed, or person who uses a			
wheelchair			
Person who uses crutches or cane, or other	Cripple, gimp		
mobility device			
Person who has, Person who	Victim of, suffers from, afflicted with, stricken		
experienced, Person with,	with		
Person who has a disability, resulting from	Invalid, victim, afflicted with		
or caused by			
Person who has had a stroke	Stroke victim, suffered from a stroke		
Person with a congenital characteristic or a	Birth defect		
congenital disability			
Person with mental illness or disability,	Mental deviant or crazy, mentally deranged,		
psychiatric disability	insane, former mental patient		
Person with mental retardation, person who	Retard, moron, feebleminded, mentally		
has mental retardation	deficient, defective		
Person with a brain injury	Brain damaged, brain injured victim		
Person with a closed head injury	Closed head injured victim		
Person with Arthritis	The Arthritic		
Person who has epilepsy	The epileptic		
Person who has a speech disorder, a	Mute		
person without speech, or a person with a			
speech impairment			
Person of short stature, dwarf, little person	Midget		
Person who is deaf or hard of hearing; deaf	Deaf mute, deaf and dumb, hearing impaired,		
person; *Deaf person; hard of hearing	deaf and hearing impaired, the deaf, hearing		
person; deaf and hard of hearing person;	disabled, communicatively impaired		
deaf; hard of hearing			
Capitalized "D" means Deaf people who are			
part of the Deaf culture.			
Person who is blind, person with a visual	Blink, blur, squint, bluff		
impairment			
Person with Down Syndrome	Mongoloid, Down		
Person with Cerebral Palsy	Palsied, spastic, spas		
Person with learning disabilities	Retard, lazy, stupid		