

Evidence-based practices are a way to ensure that consumers receive appropriate treatments with the potential for the greatest success to meet their individual person-centered needs.

Evidence-based practices are also a method for SCCMHA to ensure the best use of limited resources through the delivery of proven services and supports for persons with disabilities in the Saginaw Community.

For more information about Evidence-Based Practices, please call our Evidence-Based Practice and Trauma-Informed Care Coordinator at 989-272-7372 or go to <https://www.sccmha.org/resources/evidence-based-practices.html>.



## SAGINAW COUNTY COMMUNITY MENTAL HEALTH AUTHORITY

### Main Facility

500 Hancock, Saginaw, Michigan 48602

### Phone

(989) 797-3400

Toll Free 1-800-258-8678

Michigan Relay 711

### 24 Hour Mental Health Emergency Services

(989) 792-9732

Toll Free: 1-800-233-0022

[www.sccmha.org](http://www.sccmha.org)

CS Approved— March 2020



SAGINAW COUNTY  
COMMUNITY MENTAL  
HEALTH AUTHORITY

# Supported Employment (SE)

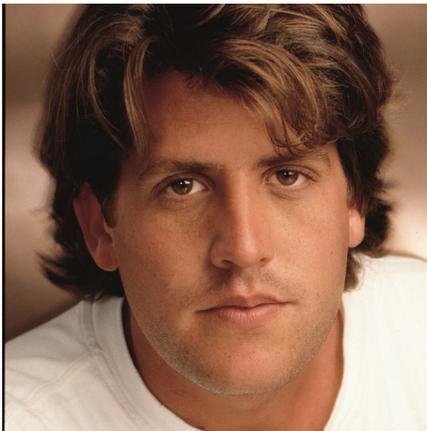
An Evidence-Based Practice

## What is Supported Employment (SE)?

Supportive Employment (SE), also known as “individual placement services” (IPS), is an approach to vocational rehabilitation for people with serious mental illnesses that emphasizes helping them obtain competitive work in the community and providing the supports necessary to ensure their success in the work place.

SE helps people find jobs that pay competitive wages in integrated settings (i.e. with other people who don’t necessarily have disabilities in the community).

Successful employment and job retention is an important aspect of adult life. SCCMHA recognizes that most people who live with a serious mental illness want to work and believes that every person with a disability has the potential to work competitively in the community if the right job fit and work environment is located.



## What to Expect

- Zero exclusion
- Integration of vocational rehabilitations and mental health treatment or services
- Competitive employment
- Rapid job search
- Time-unlimited support
- Attention to consumer preferences
- Help with job applications and interviews
- Resumé assistance

Consumer choice in the SE process is key; persons are deemed work ready when they express a desire to work. Services are individualized and jobs are viewed as typical adult transitions. Job supports may include varied types of assistance to support successful job functioning and retention.

Other aspects include:

- Job Permanency
- Work-base Vocational assessments
- Job Diversity
- Community-Based
- Assertive Outreach and Engagement

## Microenterprise

Microenterprise is self-employment that allows individuals in challenging situations to feel empowered through self-sufficiency in the development of their own individual business. Microenterprise participants are historically denied participation in the traditional employment community.

Examples of microenterprises:

- Jewelry making
- Fishing/Tackle
- Lawn Service
- Vending Machines

### For More Information

For more information on how to get involved with Supported Employment, please talk to your case-manager.