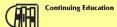


Saginaw County Community Mental Health Authority Minimum Training Requirements for SCCMHA Operated Programs

7.2021 CE Committee Approved



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	Required	:	SOURCE (SEE BOTTOM					Clubhouse/Drop In/Peer & Parent		Community Living Supports Individual / Corporate & Community Health	Crisis Intervention /		Enhanced Health Services/ Ancillary	SD Community Living Supports /	Integrated	Licensed Residential		Medication Administration	Medical	Mobile Response Stabilization			Secondary Case			Non-Clinical Volunteers/	
REQUIRED TRAININGS Advance Directives 0	Completion 90 days of hire	Renewal	RIGHT KEY)	Administration Group #1 YES	Administration Group #2 YES	2 Autism	Case Holders (CH) YES	Support	Clinical Students	Workers	Central Access Intake YES	Customer Services YES	Services YES	Respite	Contractors	(LR)	Maintenance	Services (MAS)	Professional YES	Services (MRSS) "YES	Nurses/MAs YES	Psychologists YES	Holders	Skill Building	Transportation	Temps F	REQUIRED TRAININGS Advance Directives 0
		-	1,4	120	123						123	123	123						123	123		123					
AIMS Screening and Testing	90 days of hire	2 years	9		* CM Staff		Adult Case Holder Adult Case Holder														YES						AIMS Screening and Testing
Appeals & Grievances 0	180 days of hire 90 days of hire	1 year	9	YES	YES	YES "No BT	YES	YES	YES		YES	YES	YES			*HM Only	YES		YES	*YFS	YES	YES	YES		Board Op Only	·	Appeals & Grievances O
Assertive Community Treatment (ACT)	180 days of hire	1 year	1,4,6				ACT Staff Only																				Assertive Community Treatment (ACT)
Autism Behavior Technician / 40 Hour ABA Technician Training		ac reguested	4			YES BT Only																				,	Autism Behavior Technician / 40 Hour ABA Technician Training
Basic Meds	90 days of hire	as requested	5			1 /If passing meds				IPOS				Per IPOS		YES		YES						Facility Based/No SE		E	Basic Medications
Basic Health (Includes Blood Borne Pathogens / Infection Control)	90 days of hire	- ,	4													YES								Facility Based/No SE		E	Basic Health (Includes Blood Borne Pathogens / Infection Contro
Blood Borne Pathogens / Infection Control - (Contracted Staff)	0 10 days of hire	1 year	5,6,7	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	*YES	YES	YES		YES	YES	YES E	Blood Borne Pathogens / Infection Control - (Contracted Staff) O
CAFAS and PECFAS (if working with children)	90 days of hire	2 years	4				YES *no Autism SC				YES Crisis 4 Hour CAFAS Req in 190 Days / CAI full training required									YES						C	CAFAS and/or PECFAS (if working with children)
Case Holder Core Skills Training Live/Online 0	1 year of hire	as needed	4				"YES	YES PSS/PSP Only																		C	Case Holder Core Skills Training Live
24 Child Diagnostic Credits (if working with children)	within calendar year	1 year	4		* CM Staff		YES	YES PSP Only			YES								"Yes if working with child	"YES		"Yes if working with child					24 Child Diagnostic Credits (if working with children)
Compliance Program and False Claims Information/HIPAA Training O	30 days of hire		1,2,3,4,5,8	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	120	Compliance Program and False Claims Information/HIPAA Trainin
CPR/First Aid	30 days of hire	2 years	5			Child BT Only		YES CHS Only		YES				FA Only		YES		YES						YES	YES		CPR/First Aid
CPR for the Professional Rescuer (BLS)	30 days of hire	2 years	5																YES / No TP		YES					(CPR for the Professional Rescuer (BLS)
Customer Service Specialized Training	30 days of hire	2 years	4									YES														C	Customer Service Specialized Training
DECA (IMH Staff only)	180 mos of hire	2	4				YES IMH Staff Only				YES CAI Staff Only																DECA (IMH Staff Only)
Environmental Emergencies/Fire Safety (contracted only)	90 days of hire		5,6	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES / No TP	*YES	YES	YES		YES	YES	YES E	Environmental Emergencies/Fire Safety (contracted only)
EOC 5 Trainings: Bloodborne Pathogens/Infection Control;	so days or mic		-,-		1				.=-	.=-		1.20	.==			.=-	.==							1	.==		EOC 5 Trainings: Bloodborne Pathogens/Infection Control;
Emergency Management; Fire Safety; Safety Management; and Security Management/Workplace Violence Prevention	30 days of hire	1 year	5,6	Board Op Only	Board Op Only		Board Op Only	Board Op Only	Board Op Only		Board Op Only	Board Op Only	Board Op Only				Board Op Only		Board Op Only	YES	Board Op Only	Board Op Only	YES	Board Op Only	Board Op Only	Board Op Only	Emergency Management; Fire Safety; Safety Management; and Security ManagementWorkplace Violence Prevention
Ethics of Touch O	90 days of hire		9			YES	YES	YES	YES	YES	YES		YES			YES		YES	YES "No TP	"YES	YES	YES	YES	YES	YES		Ethics of Touch O
Future of CMH Leveraging the Power of Whole-Person Care to Improve Health (CORE SKILL)			9				YES																YES				Future of CMH Leveraging the Power of Whole-Person Care to Improve Health
Home Manager Training	1 year of hire	1 year	4													*HM Only											mprove realm Home Manager Training
Home Manager Med & Vital Competency Training	30 days of hire		4													*HM Only											Home Manager Med & Vital Competency Training
IDDT/COD (COD= 0)	90 days of hire	ACT/IDDT Team 1 year	4				COD ACT Staff If IDDT				COD					YES CR Sup Only				*YES							DDT/COD (COD= 0)
Implicit Bias (PENDING/TBD)																										ı	mplicit Bias
Intro to Cultural Awareness - Embracing Diversity, Military Military Culture Training O	1 year of hire	1 year	4,6, 8	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	"YES	YES	YES	YES	YES	YES	li s	Intro to Cultural Awareness - Embracing Diversity, Military and So Safe Language O
Introduction to Residential Services includes Person-Centered Planning & Co-Occurring Disorders	90 days of hire		4													YES											introduction to Residential Services includes Person-Centered Planning & Co-Occurring Disorders
LOCUS O	90 days of Hire/Full Training		4		CM Staff		Case Holders/Adults w/MI				YES															L	Locus
Limited English Proficiency O	90 days of hire	1 year	1,4	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES L	Limited English Proficiency O
Live Workplace Violence Live SCCMHA EMPLOYED STAFF ONLY	1 year of hire		4	YES	YES		YES	Yes	YES		YES	YES	YES				YES		YES	YES	YES	YES		YES	YES	L	Live Workplace Violence Live SCCMHA EMPLOYED STAFF ONLY
Mental Health Ambassador O	90 days of hire			YES	YES	YES	YES	YES	YES	YES	YES	YES	YES		YES		YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES N	Mental Health Ambassador O
	1		9																								
Motivational Interviewing 3 Steps (1st step=90 days/2 addl steps=1 year)	90 days of hire		9				YES	PSS/PSP			YES / 4 Hour for Crisis		*						*YES no TP	YES	Yes	YES	YES			,	Motivational Interviewing 3 Steps (1st step=90 days/2 addl steps=1 year)
Motivational Interviewing for Supervisors	180 Days of hire		9				YES/Supervisor ONLY				YES/Supervisor ONLY		YES/Supervisor ONLY							YES/Supervisor ONLY							Motivational Interviewing for Supervisors
9-Touch Preventing Readmissions and Teach Back Communication Technique	90 days of hire		9				YES	Yes PSS/PSP Only			YES								YES / No TP	YES	YES	YES	YES				9-Touch Preventing Readmissions and Teach Back Communication Technique
Non-Violent Psychological Verbal De-Escalation O	90 Days of Hire	as needed	8			YES	YES	YES CHS/Drop In		Yes	YES	YES		YES		Yes				*YES			YES				Non-Violent Psychological Verbal De-Escalation
								Staff Only		YES						YES YES										,	Nutrition and Food Safety Orientation to Training - Aid/Direct Care Staff Only
Nutrition and Food Safety	90 days of hire		4							VES						120											
Nutrition and Food Safety Orientation to Training - Aid/Direct Care Staff Only Overview of Evidence Based Practices O	90 days of hire 30 days of hire 90 days of hire	as needed	9		YES		YES	YES		YES	YES		YES	YES					YES	YES	YES	YES	YES	YES			Overview of Evidence Based Practices O
Orientation to Training - Aid/Direct Care Staff Only Overview of Evidence Based Practices O	30 days of hire 90 days of hire	as needed	9		YES		YES	YES		YES	YES		YES	YES					YES	YES			YES	YES			
Orientation to Training - Aid/Direct Care Staff Only	30 days of hire	as needed / CH ANNUAL	9		YES		YES	YES		YES	YES		YES YES	YES					YES	YES "YES	YES	YES	YES	YES			Overview of Evidence Based Practices O Overview of Medications
Orientation to Training - Ald/Direct Care Staff Only Overview of Evidence Based Practices © Overview of Medications Peer Support/Parent Support Specialist Training	30 days of hire 90 days of hire	as needed /	9		YES			YES Yes PSS/PSP Only		YES				YES					YES				YES	YES		C	Overview of Medications Peer Support/Parent Support Specialist Training
Orientation to Training - Aid/Direct Care Staff Only Overview of Evidence Based Practices Overview of Medications	30 days of hire 90 days of hire 90 days of hire 120 days of hire 30 days of hire	as needed /	9 9 4 4 4 4,6,8	YES	YES	YES	YES	Yes PSS/PSP Only YES	YES	YES	YES	YES	YES YES	Yes	YES	YES		YES	YES	*YES	YES	YES YES	YES	YES	YES	C C F YES F	Overview of Medications Peer Support/Parent Support Specialist Training Person Centered Planning and Natural Supports 0
Orientation to Training - Add/Direct Care Staff Only Overview of Evidence Based Practices © Overview of Medications Peer Support/Parent Support Specialist Training Person Centered Planning and Natural Supports © Recipient Rights (annual renewal = *)	30 days of hire 90 days of hire 90 days of hire 120 days of hire 30 days of hire 30 days of hire	as needed / CH ANNUAL 1 year	9 9 4 4 4 4,6,8 4,5,8	YES YES	YES YES	YES YES	YES YES	Yes PSS/PSP Only YES YES	YES		YES YES YES	YES	YES		YES YES	YES YES	YES	YES YES		*YES *YES *YES	YES	YES			YES YES	YES F	Overview of Medications Peer Support/Parent Support Specialist Training Person Centered Planning and Natural Supports Recipient Rights (annual renewal = 0)
Orientation to Training - Add/Direct Care Staff Only Overview of Evidence Based Practices © Overview of Medications Peer Support/Parent Support Specialist Training Person Centered Planning and Natural Supports © Recipient Rights (annual renewal = 0) Self Determination ©	30 days of hire 90 days of hire 90 days of hire 120 days of hire 30 days of hire 30 days of hire 90 days of hire	as needed / CH ANNUAL 1 year 1 year 1 year	9 9 4 4 4,6,8 4,5,8	YES	YES YES YES	YES	YES YES YES YES / No ACT	Yes PSS/PSP Only YES YES YES PSS/PSP Only	YES	YES	YES YES YES	YES YES	YES YES YES	Yes	YES	YES	YES	YES	YES YES	"YES "YES "YES	YES YES YES	YES YES YES	YES YES	YES		YES F	Overview of Medications Peer SupportParent Support Specialist Training Person Centered Planning and Natural Supports Recipient Rights (annual renewal = 0) Self Determination 0
Orientation to Training - Aid/Direct Care Staff Only Overview of Evidence Based Practices © Overview of Medications Peer Support/Parent Support Specialist Training Person Centered Planning and Natural Supports © Recipient Rights (annual renewal = ①) Saff Determination © Sentri Training / Supervisor Led The Supports Intensity Scale - Adult Version	30 days of hire 90 days of hire 90 days of hire 120 days of hire 30 days of hire 30 days of hire 90 days of hire	as needed / CH ANNUAL 1 year 1 year 1 year	9 9 4 4 4,6,8 4,5,8 4		YES YES	-	YES YES YES / No ACT YES	Yes PSS/PSP Only YES YES	YES	YES	YES YES YES	YES	YES YES	Yes			YES		YES	*YES *YES *YES	YES	YES YES	YES	YES YES		YES F	Overview of Medications Peer Support/Parent Support Specialist Training Person Centered Planning and Natural Supports o Recipient Rights (annual renewal = 0) Self Determination 0 Sentri Training / Supervisor Led The Supports Intensity Scale - Adult Version
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