

**SAGINAW COUNTY COMMUNITY MENTAL HEALTH AUTHORITY
REGULAR MONTHLY BOARD MEETING MINUTES
JANUARY 9, 2023, 2022 – 5:15 PM
ROOM 190/191**

PRESENT: Mike Cierzniewski, Andrea Schrems, Deb Nagel, Joan Williams, Lisa Coney, Jane Sills, Robert Woods, Tracey Raquepaw, Jill Armentrout, Cym Winiecke, Steve Fresorger, John Pugh

ABSENT:

GUESTS: Patti Colpean

STAFF: Sandra Lindsey, Ryan Mulder

I. CALL TO ORDER

Tracey Raquepaw, Chair called the meeting to order at 5:21 p.m. A quorum was established, and verification of posting was determined.

II. PUBLIC PARTICIPATION

There was no public comment.

III. APPROVAL OF BOARD MINUTES

A. Board Meeting – December 12, 2022

Motion made by Jane Sills and supported by Mike Cierzniewski to approve the December 12, 2022, SCCMHA Board Meeting minutes. Motion carried.

IV. APPROVAL OF COMMITTEE REPORTS

A. Recipient Rights Committee – No Meeting
Robert Woods, Chair – Deb Nagel, Vice Chair

B. Governance Committee – No Meeting
Mike Cierzniewski, Chair – Jane Sills, Vice Chair

C. Ends Committee – No Meeting
Jill Armentrout, Chair – Tracey Raquepaw, Vice Chair

D. Executive Limitations – No Meeting
Andrea Schrems, Chair – Robert Woods, Vice Chair
Reported by Andrea Schrems.

V. CEO REPORT

DEI

2nd Message to staff regarding DEI was distributed at meeting. Electronic version will be emailed as well.

Women of Colors Report

Sandy noted that SCCMHA has received the latest Women of Colors Annual Report but only had a few hard copies. Electronic version will be emailed to Board for their review.

Staff Holiday Gathering

Held in person at A&W back in December. It was really nice to see everyone and a good time was had by all. The event had a wellness theme with activities for staff participation.

First Choice

Report from December was brought to meeting hard copy. Sandy also gave a reminder that donating to First Choice through Amazon Smile is available and is super easy to get set up.

Saginaw Inpatient Admission Group

This group continues to meet quarterly to discuss challenges and problem solving between hospitals, Covenant, St. Mary's, HealthSource, and SCCMHA participants. The meeting will be held this time here at Hancock this week.

New Chairman of Saginaw County Board of Commissioners

Commissioner Christopher Boyd has been elected as Chairman. Current SCCMHA Board members Lisa Coney and Cym Wienecke have flipped seats so we will not be seeing a new member join our Board.

Standard Cost Allocation (SCA)

State of Michigan's Actuarial firm Milliman has been working to establish standardized service and managed care functions costing. There is a growing voice of discontent about these complex and time consuming expectations and concerns about some of what is being asked is in conflict with governmental accounting rules. CMHA has held a series of meetings with CMHSP CEOs about where every CMH is with the new expectations and reporting which is voluntary this year and will be required in FY 2024. SCCMHA is mostly reporting in the new format. We have concerns about the next phase of the expectations which will necessitate our billing contractors (except for hospitals) for services and resources we expect them to use, like mandatory training and IT services just to name two large service areas.

Self Determination

There has been significant concerns across the state from CMHSPs about the lack of clear guidance and authority from MDHHS concerning Self Determination Arrangements. This lack of clarity has resulted in some CMHSPs being brought before Michigan Administrative Law Judges on appeals and losing because of the lack of clarity in the MDHHS SD Technical Guidance attached to the MDHHS Contract and lack of alignment with the Medicaid Manual and Managed Care Rules and authorities. This has not been the experience here at SCCMHA, we have never received an MLJ Notice of hearing on a SD case. None the less, Sandy participated in three Zoom meeting to with CEOs across the state and CMHA to create a comprehensive list of all of the SD provisions that need clarification. The 5 page document outlining the problems will be introduced by CMHA's Bob Sheehan to senior MDHHS Leadership for resolution very soon.

Motion made Deb Nagel and supported by Andrea Schrems to receive & file this report as written. Motion carried.

VI. BOARD ACTION

A. Intro Succession Planning Discussion

Sandy wanted to introduce the topic. She noted she is working from a 5-year contract that expires in December of 2024. Sandy explained that December of 2024 is not an absolute date for her CEO role exit but wanted to introduce the need for the board to think about planning for her successor recruitment. This process will take a while as well with workforce shortages, CMH system drama, etc.

Sandy's thoughts have changed from before pandemic when she observed other CMHSPs with long periods of time that the exiting CEO and incoming CEO overlapped and saw the duality of personnel awkward. However, she is rethinking that there may be some benefit to overlapping CEOs, perhaps the new person coming in as a Deputy for a period of time. The volume of work can often be overwhelming even for Sandy who knows the business and the community after 22 years. Finding a second in command that could eventually be CEO, may be the way to provide some relief for Sandy and best prepare the incoming person. This is not how she felt previously. In addition, there are retirements on the horizon for other senior managers / directors, necessitating some reorganization yet this year. Some of this reorganization has begun, but there is more work to be done.

In the past, the Chair appoints a subcommittee to begin these planning discussions for CEO succession planning. Salaries, residency requirement for living in Saginaw County, understanding of CMH system in MI and the unique aspects of operating a board staffed program plus a large network makes SCCMHA unique for our size. Tracey was asked to give this some thought (parameters, participants, task, etc.)

Board was asked to share ideas / thoughts:

Experience and history is lost unfortunately when persons walk out the door and we may be well served with a new leader that begins as a second in command.

Motion made by Cym Wienecke and supported by Deb Nagel for SCCMHA Board Chair to select Workgroup/Committee for CEO Succession Planning. Motion carried.

VII. BOARD INFORMATION

- A. CMHA Weekly Update – December 2022 links: <https://cmham.org/resources/weekly-update/>
- B. SCCMHA CAC Minutes <https://www.sccmha.org/news-information/board-agendas-minutes.html>
- C. Raising the Bar Virtual Event Series <https://rtbhealthcare.org/events/>
- D. December SCCMHA Submission to *Robert's Report* to Saginaw County

VIII. MEDIA / PUBLICATIONS

- A. Press Release: SCCMHA Awarded Three-year CARF Accreditation – 12/16/22
- B. SCCMHA Provider News – December 2022

IX. OTHER ITEMS OF INTEREST- none

X. ADJOURNMENT

Motion by Robert Woods supported by Deb Nagel to adjourn this meeting at 5:54 pm. Motion carried.

**Minutes prepared by:
Ryan Mulder
Executive Assistant to CEO**