

Individuals Included in Each Curriculum:																										
	Clerical	Care Management (CM)	Contracted CMH Staff/Non-staffable	BCBA	*Case Managers/Client Support Managers	Clubhouse Staff CHS	Students	Community Living Supports (CLS)	Crisis Worker	Customer Service (S Former FDOs)	Occ. Therapy	SD CLS	MDHHS Outstation Worker	LR Direct Care Staff	Maintenance	Medication Administration	Psychiatrists	Mental Health Therapists (non-case holders)	MRSS Supervisor	Registered Nurse	Psychologists	SUPPORTED EMPLOYMENT Specialist (SE)	Facility Based CTN CTS Aides	Prevention (PN)	Transportation	Volunteers
All SCCMHA staff must complete any trainings as required by CARF accreditation.	Office Manager	Administrative Coordinator/Assistant		QBHP	*Support Coordinator	CSS Peer Support Specialist (PSS)	Interns	Respite	Crisis Supervisors		PHYSICAL THERAPISTS	SD Respite	Interpreters/ Translators	Crisis Residential (CR)	Maintenance Supervisor	Medication Administration Services Coordinator	Medical Director (MD)	Tele-therapists (TT)	MRSS Staff	Psychiatric Nurse Specialist		HRC Coordinator	Facility Based CTN CTS both	Recovery (RC)	Transportation Supervisor	Temp. Employees
Board Op = SCCMHA Employed Staff	Billing & Finance	Recipient Rights		BCaBA	SCCMHA Network Services			Childrens Waiver Program (CWP)	Central Access Intake Specialists (CA)		EDHHS-OBRA Supervisors	Childrens Waiver Program (CWP)		LR Lead Staff	SECURITY		Physicians Assistant (PA)	Mild/Moderate Providers MM	*APS/MRSS 2	Health Home IC Nurse Supervisor		HRC Homeless Outreach Specialist	Skill Build Supervisors	Treatment (TX)		
EOC = Environment of Care	Accounting	SCCMHA Network Services		Behavior Technicians (BT)	*WAP/ARMSO	SE PSS		Community Health Workers (CHW)			DETTMAN	Severe Emotional Disturbance (SEDW)		LR Assistant Home Manager	Security Coordinator		Physician			Health Home IC, OBRA Services Nurse		CAI Family Guide	Job Coaches			
* Overview of Motivational Interviewing for the Medical Professional	Information Systems	DIRECTORS		*EAY	CAIPSS						Speech Therapist	Adoles Services Waiver (ASW)		LR Home Manager (HM)			Nurse Practitioner (NP)			OBRA Services Nurse			Rehab Support Specialists			
IDOT Training is required of all those who are working on IDOT Teams. 2 Day Initial training within 90 days of hire and then 6 hours of annual training.	Quality Systems	Program Manager		*Therapists/IGN	Transitional Svcs PSS						Behavior Health Consultant						Tele-Psychiatrists/Phy/PAs (TP)			Care Coordinators (CC)		Community Skill Building				
Monthly Reports Issued	Human Resources	Program Coordinators		*ACT Staff	Parent Support Partners (PSP)						Recreational Therapists											Skill Building Coordinators				
Quarterly Reports Issued *some staff titles may be included within monthly reports	Trainers	Self Direction Coordinators			OBRA Coordinator	Drop In Staff					Music Therapist															
Case Holder MDHHS Core Element Training Requirements *these staff only	Public Relations Specialist	Veteran & Military Family Navigator			Benefits Advocates																					
APS/MRSS 2 Staff *these trainings only		Credentialing Coordinator			Behavior Intervention Coordinator																					
D = Available as Online, Self-Led Training/Link Available		Contracts			EC Court Coordinator (ECCC)																					
Some "in-person" trainings have remained as a virtual through Zoom while some are held in-person again																										
Note: This training grid does not include specific or additional training that might be required by a specific supervisor for a program unit or employee.																										
	7/2024 CE Committee & 9/2024 CE Subcommittee Changes/Approved																									
	Rev 1.0.2025																									

Source Document Key:

1. Balanced Budget Act

2. Health Insurance Portability and Accountability Act (HIPAA)

3. Delict Reduction Act

4. Michigan Department of Health & Human Services (MDHHS)

5. Michigan Administrative Code

6. Michigan Mental Health Code

7. Occupational Safety & Health Administration

8. Code of Federal Regulations

9. SCCMHA CE Committee

10. CCBHC