

**SAGINAW COUNTY COMMUNITY MENTAL HEALTH AUTHORITY
REGULAR MONTHLY BOARD MEETING MINUTES
OCTOBER 14, 2024, 2022 – 5:15 PM
ROOM 190**

PRESENT: Tracey Raquepaw, Mike Cierzniwski, Joan Williams, Cym Winiecke, Maria Vela, Deb Nagel, Jill Armentrout, Kathleen Schachman, Robert Woods

VIRTUAL: Lisa Coney, Cherie Long

ABSENT: John Pugh

GUESTS: Rep. Amos O'Neal, Stephen Prince, Leticia Trevino, Janice Corey, Errica Coffey, Mary Beth Reams, Marian Wilcox, Kendall Hirschman, Kerri Wissmueller, Brandell Tomanica, Joey Combs, Julie Burdick, Clint Bryant, Jessica Huber, Denita Rider

STAFF: Sandra Lindsey, Jan Histed, Ryan Mulder

I. CALL TO ORDER

Tracey Raquepaw – Chair called the meeting to order at 5:22 p.m. A quorum was established, and verification of posting was determined.

II. PUBLIC PARTICIPATION

Clint Bryant - Labor Relations Specialist from SEIU local 517M gave public comment. He introduced local SEIU membership as well as State Rep. Amos O'Neal and Stephen Prince, a representative from Senator Kristen McDonald-Rivet's office.

Jessica Huber, SCCMHA Dietician, gave comment on policies, procedures, union contracts, disparities on PTO (handout was provided to board). Handout of graph. Ms. Huber noted importance of health work / life balance.

MaryBeth, SCCMHA Behavioral Health Consultant, noted she works with health goals and bridges between Community Mental Health (CMH) and physical health providers. Feels it should be a goal to retain employees especially those great performers. Done a good job of securing funding (CCBHC, etc.) feels we should use this for more flexibility which would enhance work / life balance.

Rep. Amos O'Neal, a retiree and steward from local 517M, currently on State's Appropriations committee for DHS. Noted importance of retention and retaining talented staff working here. Importance of providing Customer Centered Services at CMHs and best intent on persons served. Also reiterated importance of balance of work / life.

III. APPROVAL OF BOARD MINUTES

A. Board Meeting – September 9, 2024

Motion made by Cym Winiecke and supported by Deb Nagel to approve the September 9, 2024, SCCMHA Board Meeting minutes as written. Motion carried.

IV. APPROVAL OF COMMITTEE REPORTS

A. Governance Committee – No Meeting

Mike Cierzniewski, Chair / *Vacancy*, Vice Chair

- B.** Recipient Rights Committee – September 18, 2024
Deb Nagel, Chair / *Lisa Sawyer*, Vice Chair
Reported by Deb Nagel.

Motion made by Deb Nagel and supported by Kathleen Schachman to receive and file this report as written. Motion carried.

- C.** Ends Committee – No Meeting
Jill Armentrout, Chair – Tracey Raquepaw, Vice Chair
- D.** Executive Limitations – September 25, 2024
Cym Winiecke, Chair – Tracey Raquepaw, Vice Chair
Reported by Cym Winiecke.

Motion made by Cym Winiecke and supported by Mike Cierzniewski to receive and file this report as written. Motion carried.

V. CEO REPORT

MichiCANS Cannot be Used for Level of Care Determinations - CAFAS and PECFAS Use Continues

The PIHP/CMHSP system received word from MDHHS on October 1, 2024 the target date for the "Go Live" of the new screening and assessment tools known as the MichiCANS, that there would be changes to the implementation for children and youth enrolled in the Medicaid Waiver for children/youth with Serious Emotional Disorders (SEDW) and children and youth receiving 1915 (I) SPA services (like Community Living Supports and Respite).

The plan for the MichiCANS Screener and Comprehensive Assessment tools is for use with all CMHSP served children and youth (SED and IDD) ages infants through the day before 21st birthday.

MDHHS reported in their memorandum that as the SEDW and (i)SPA program renewals have not yet been approved by the Centers for Medicare and Medicaid Services (CMS), that the MichiCANS cannot be used for level of care determinations for these groups of children and youth and that we must continue to use the CAFAS and PECFAS for such decision making. Board members may recall from my reporting last month, that clinicians in the service of these groups of children/youth have spent significant hours over the last 3 months in MichiCANS training and competency testing and their supervisors participated in additional training to be ready for MichiCANS "Go Live" on October 1st.

It is safe to say that every CMHSP is very unhappy about this change with no notice, as we have stopped staff training in the CAFAS and PECFAS tools. In addition, there remain a considerable number of outstanding questions to MDHHS for which we have not received answers concerning the differences in the administration of each set of tools. Bottom line, the delay of MichiCANS will mean staff having to use both the MichiCANS and CAFAS/PECFAS tools for several months until CMS approves the SEDW and the 1915 (i) SPA program. This adds additional burden on the CMHSP clinical workforce serving

these children/youth and additional time participation burden for their families. This is bureaucracy at its worst.

FY 24 Medicaid Increase of 1%, New Medicaid Rates for FY 2025, CCBHC Supplemental Rate Change for FY 2025 and 15% Increase in Employee Health Care Cost for 2025 Will Significantly Change the 2025 Preliminary Budget

As FY 2024 ended MDHHS did push out a 1% increase in Medicaid Revenue state-wide of \$41 million. The MSHN share of the increase was \$8,269,962.15. The SCCMHA share of the increase was \$1,020,176.55. The Saginaw share will be unspent for 2024 and will be returned to MSHN with other unspent Medicaid to assist with the MSHN regional deficit.

The now published Medicaid Rates for FY 2025 will provide a revenue increase to MSHN of \$23,458,302.09 and to SCCMHA in the amount of \$3,204,730.63.

MDHHS also recently sent out the CCBHC Perspective Payment System (PPS) supplemental rate for FY 2025 which is significantly reduced from last year, moving from \$318.00 to \$100.82.

On the expense side of the SCCMHA Budget, SCCMHA recently received information about the increase in the cost of employee healthcare insurance of 15% for calendar 2025. The other increasing expense will be the negotiated compensation with our three unions and to our unrepresented staff, as union contracts expire on December 31, 2024.

Jan Histed, SCCMHA CFO, having just completed the reworking of the budget for 2025 and submitting it to MSHN last week, will be bringing summary details of these changes to the next meeting of Executive Limitations Committee in November.

The bottom line is that despite these last-minute revenue changes, and more information on 2025 expenses, Jan has been able to produce a balanced budget.

Public Hearing on FY 2025 Preliminary Budget and Strategic Plan on October 3rd

SCCMHA as per the requirements of the Michigan Mental Health Code held a public hearing to present the Preliminary 2024 Budget and changes to the SCCMHA Strategic Plan. The audience included ten people and four senior staff members. I presented the changes to the strategic Plan and Jan Histed, CFO, presented the Preliminary Budget. The audience was then invited to ask questions or make comments.

SCCMHA FY 2024 Staff Retention Bonus

Once again this year, SCCMHA sent all eligible full and part-time employees a "Staff Retention Bonus" in a special payroll at the end of September. Both full and part-time staff were eligible as long as they had successfully completed their 6-month Probationary Period. Staff working less than our 26 payroll periods, received bonus payment proportional to the number of payroll periods worked in FY 2024.

The maximum Retention Bonus paid to full-time staff was \$3,000.

The maximum bonus for part-time staff was \$1,500.

247 full-time staff received a Retention Bonus, and 39 part-time staff received a Retention Bonus.

The total cost of the FY 2024 Retention Bonus was \$775,442.31

Presentation of SCCMHA Strategic Plan in Nov and Dec 2024

Asked the Board their wishes for presenting this year's SCCMHA Strategic Plan over the next two board meetings (November 4 and December 9th). 1 Hour of Training time will be given as well.

Motion made by Deb Nagel with support from Mike Cierzniewski to receive & file this report. Motion carried.

VI. BOARD ACTION

A. Approval of Preliminary FY 2025 Operating Budget & Multi-Year Budget

The SCCMHA Preliminary FY 2025 Operating Budget and Multi Year Budget were reviewed by Jan Histed (Total Revenue of \$133,767,456 / Total Expenses of \$132,704,388). The Operating Budget Recap and Assumptions, Revenue / Expense Comparison & Key Assumptions were reviewed in detail. Jan noted a revised budget will be necessary as CMHs just received rates for FY 2025. The Executive Limitations Committee was able to ask questions / make comment.

Motion made by Cym Winiecke with support from Kathleen Schachman to approve the 2025 Preliminary Operating Budget and Multi Year Budget. Motion carried.

B. Approval of MERS Uniform 457 Supplemental Retirement Program Resolution

Motion made by Cym Winiecke with support from Deb Nagel to approve the MERS Uniform 457 Supplemental Retirement Program Resolution. Motion carried.

C. Approval of Emergency CEO Succession FY 2025

Motion made by Mike Cierzniewski and supported by Deb Nagel to approve the FY 2025 annual CEO Emergency Succession Plan. Motion carried.

D. Approval of FY 2025 PIHP Contract with MSHN

Motion made by Deb Nagel with support from Kathleen Schachman Authorizing the CEO to sign FY 2025 PIHP (Medicaid) Contract with MSHN. Motion carried.

E. Approval of FY 2025 CMHSP Contract with MDHHS

Motion made by Cym Winiecke with support from Deb Nagel Authorizing the CEO to sign FY 2025 CMHSP (GF) Contract with MDHHS. Motion carried.

VII. BOARD INFORMATION

A. CMHA Weekly Update – September 2024 links:

<https://cmham.org/resources/weekly-update/>

B. SCCMHA CAC Minutes <https://www.sccmha.org/about/board-agendas-and-meetings.html>

- C. CMHA Walk A Mile In My Shoes Rally – 09/17/24**
- D. CMHA – Integrated Care Across Michigan**
- E. CMU – College of Medicine Consolidating in Saginaw FAQ**
See page 45-46 in tonight's agenda for a FAQ document.

VIII. MEDIA / PUBLICATIONS

- A. SCCMHA Provider Newsletter – Sept 2024**
- B. MSHN Board Newsletter – Oct 2024**

IX. OTHER ITEMS OF INTEREST

X. ADJOURNMENT

Motion by Robert Woods supported by Mike Cierzniewski to adjourn this meeting at 6:17 PM p.m. Motion carried.

**Minutes prepared by:
Ryan Mulder
Executive Assistant to CEO**